

PETER HARVEY  
ATTORNEY GENERAL OF NEW JERSEY  
Division of Law, 5th Floor  
124 Halsey Street  
P.O. Box 45029  
Newark, New Jersey 07101  
Attorney for the Alcohol and Drug  
Counselor Committee of the New Jersey  
State Board of Marriage and Family  
Therapy Examiners

By: Susan C. Berger  
Deputy Attorney General  
Tel. (973) 648-4876

**FILED**  
*July 13, 2005*  
STATE OF NEW JERSEY  
BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS  
ALCOHOL AND DRUG COUNSELOR COMMITTEE

STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
ALCOHOL AND DRUG COUNSELOR COMMITTEE  
OF THE STATE BOARD OF MARRIAGE AND  
FAMILY THERAPY EXAMINERS

IN THE MATTER OF THE	:	
APPLICATION FOR LICENSURE OF	:	Administrative Action
	:	
<b>SADIQ MUHAMMAD</b>	:	
	:	
TO PRACTICE DRUG	:	CONSENT ORDER GRANTING
AND ALCOHOL COUNSELING IN THE	:	CERTIFICATION TO
STATE OF NEW JERSEY	:	PRACTICE ALCOHOL AND
	:	DRUG COUNSELING

This matter was opened before the Alcohol and Drug Counselor Committee of the New Jersey State Board of Marriage and Family Therapy Examiners (hereinafter "the Committee"), upon review of Sadiq Muhammad's application for certification as an alcohol and drug counselor. In his application, Sadiq Muhammad disclosed that he had a significant criminal history, including a conviction involving a homicide in 1977.

Mr. Sadiq Muhammad appeared pro se on April 15, 2005 before the Committee to discuss his criminal history, his treatment for alcohol and drug addiction, his eleven years of recovery and rehabilitation and his work history. He testified that all of his criminal conduct occurred during a period of his life when he was addicted to alcohol

and drugs. Since he has been in recovery for the past eleven years, he has not engaged in any criminal conduct and has changed his lifestyle to one of helping others, including working as an alcohol and drug counselor for nine years. He also testified that he now has a strong support system and is actively involved in Narcotics Anonymous. Additionally, he testified that he has attended counseling for anger management for seven months and he continues to attend anger management programs at work. He also testified that he changed his name from Nathaniel Arnold.

The Board having reviewed Mr. Sadiq Muhammad's application, treatment history, letters of recommendation, evidence of success in the field, evidence of sufficient recovery and his credible testimony and demeanor before the Committee; and having balanced his contributions and desire to practice with the Committee's need to protect the public and finding that the following disposition of this matter is adequately protective of the public, and other good cause appearing;

IT IS THEREFORE ON THIS 13<sup>th</sup> DAY OF July, 2005  
ORDERED:

1. Mr. Sadiq Muhammad shall be granted certification to practice alcohol and drug counseling conditioned upon compliance with the terms of this Consent Order.

2. Mr. Sadiq Muhammad shall begin a period of probation of two (2) years beginning with the filing of this order and until receipt of written notification from the Committee stating that he has fully complied with the terms of this order. Periods of time during which applicant is not employed as a practicing alcohol and drug counselor shall be excluded from the computation of time to be served on probation. During the period of probation, the applicant's clinical

alcohol and drug counseling shall be supervised by a supervisor pre-approved by the Committee. The supervisor shall be provided with a copy of this order and shall sign a copy of the order. In the event Mr. Muhammed changes supervisors or his place of employment, he shall be required to submit to the Committee within ten (10) days of changing supervisors, a copy of the within order, signed by the new supervisor. All supervisors signing a copy of this order shall be required to send written notification to the Committee if Mr. Muhammed engages in any activity indicative of a relapse, or contrary to the statutes, regulations and codes of ethics governing the practice of alcohol and drug counseling or if supervision of Mr. Muhammed ceases, giving the reason for ending the supervision. The supervisor is required to send the written notification regarding any change in supervision within ten (10) days of the change in supervision. At a minimum, Mr. Muhammed shall meet face-to-face with the supervisor for a one hour session per week to review Mr. Mohammed's cases. Failure to provide the Committee with updated information regarding supervision or receipt of unfavorable information from the supervisor may be considered a violation of the probation.

3. Mr. Sadiq Muhammad shall cease and desist from engaging in any conduct in violation of any laws of the State of New Jersey, the United States and their political subdivisions whether criminal or civil, as well as all regulations, rules or laws pertaining to the practice of alcohol and drug counseling.

4. Mr. Sadiq Muhammad shall be precluded from engaging in any independent or private practice unless and until the Committee issues him a license to practice clinical alcohol and drug counseling.

5. Mr. Sadiq Muhammad shall be precluded from supervising any practice of alcohol and drug counseling unless and until the Committee issues him a license to practice clinical alcohol and drug counseling, and grants such permission.

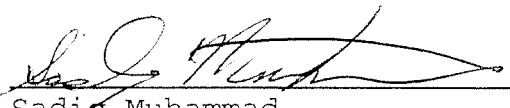
6. Upon completion of all the requirements for licensure, satisfactory completion of the period of probation and a minimum of two years of practice as a certified alcohol and drug counselor, beginning with the date of the filing of this order under supervision pursuant to N.J.A.C. 13:34C-6.3, Mr. Sadiq Muhammad may seek licensure as a clinical alcohol and drug counselor. In such event, the applicant shall submit to the Committee a new application for licensure, documentation acceptable to the Committee that the applicant has complied with the terms set forth in this Order and a written evaluation from the applicant's clinical supervisor. The applicant shall appear before the Committee, if so requested by the Committee, at which time the burden shall be on the applicant to demonstrate that he is fit and competent to practice without supervision, is sufficiently rehabilitated, has complied with the terms of this Consent Order and is eligible for licensure as a clinical alcohol and drug counselor.

ALCOHOL AND DRUG COUNSELOR COMMITTEE  
OF THE NEW JERSEY STATE BOARD OF  
MARRIAGE AND FAMILY THERAPY EXAMINERS



---

  
Edward Reading, LCADC  
Committee Chair

I have read the above order  
and I understand and agree to  
abide by its terms. Consent is  
hereby given to the Alcohol and  
Drug Counselor Committee of the State  
Board of Marriage and Family Therapy  
Examiners to enter this Order.

  
Sadiq Muhammad

I have read the within Order. I agree  
to supervise Sadiq Muhammad's clinical  
alcohol and drug counseling during  
face to face sessions, a minimum of once  
per week for one hour and to report  
to the Committee as indicated above.

   
(Print name) License #  
Supervisor  
Telephone #  
(including area code and extension number)